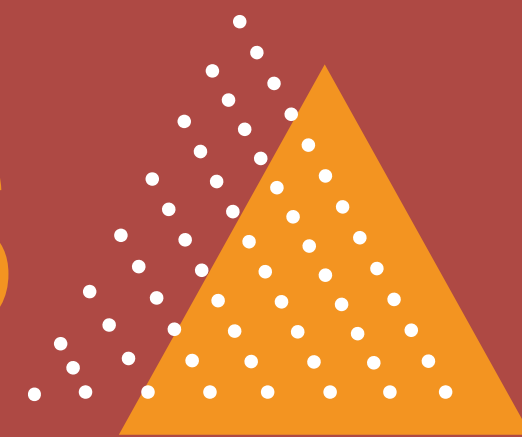




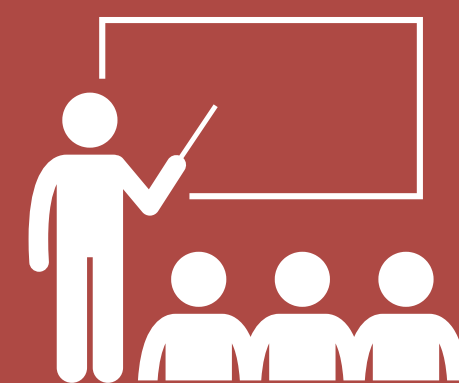
# TRAINEESHIPS



## What are the benefits?

### EMPLOYERS

- Traineeships allow you to work with and to get to know a young person, meaning you are able to decide whether they are right for further opportunities such as an apprenticeship or a job within your organisation.
- They are a great way, for you as an employer, to diversify your workforce through early talent programmes.
- You'll be able to nurture and develop the next generation of employees with the added benefit of helping to unlock talent and potential.
- Develop training and mentoring skills of current employees.



### TRAINEES

- Traineeships offer the ability to help build a trainee's confidence.
- They give trainee's experience in a workplace environment allowing them to gain insight into what employers are looking for.
- Traineeships allow trainees to develop their employability through activities such as CV writing and interview preparation, earning them a range of new skills for their future.
- The combination of work experience and study means trainees will cover a range of topics and could lead to them earning sector-based qualifications on top of experience.
- You're guaranteed a job interview if there are any roles available at the time. If not, an exit interview will be carried out giving meaningful, written feedback to you secure a role or further training elsewhere.

